



03 December 2025

December 2025 Bonus Announcement

In accordance with the rules of the Transnet Second Defined Benefit Fund, the Board of Trustees with the approval of the Transnet Board may award bonuses to pensioners based on the affordability and sustainability thereof as recommended by the Actuary. The Transnet Second Defined Benefit Fund Board of Trustees with the approval of Transnet SOC have agreed to pay a fixed bonus of **R7 500** to each TSDBF pensioner for the 2025-year end period.

It is important to note that the bonus is an **ex-gratia payment and cannot be guaranteed to be paid every year**. The bonus will be paid on 09 December 2025, and the December pension payment will be made on Friday, 19 December 2025.

Wishing you a joyful holiday season and continued well-being in the year ahead,

The Transnet Second Defined Fund Board